

09:30 – 09:40	<b>Opening keynote address: Emma Pinchbeck</b> , Chief Executive, Energy UK
09:40 – 11:00	<b>The impact of coronavirus on diversity and inclusion in 2021</b>
	<p><b>Barbara Harvey, Managing Director, Accenture</b> will discuss new research showing the impact of COVID on different groups. Followed by a panel discussion to look at how diversity and inclusion has been affected by issues, events and societal shifts over the past year.</p> <ul style="list-style-type: none"> <li>• <b>Barbara Harvey</b>, Managing Director, Accenture (Chair)</li> <li>• <b>James Taylor</b>, Executive Director of Strategy, Impact and Social Change, Scope</li> <li>• <b>Lydia Morgan</b>, Participation Manager, Young Women's Trust</li> <li>• <b>Freya Pulham-Binch</b>, Young Women's Trust Advisory Panel Member and Peer Researcher</li> <li>• <b>Sam Olsen</b>, CEO, Movement to Work</li> <li>• <b>Shernett Ranson</b>, Co-Chair and Wellbeing Champion Cabinet Office Race Equality (CORE) Network</li> <li>• <b>Austin Entonu</b>, BEIS &amp; previously Chair of CORE Network</li> </ul>
<b>Break</b>	
11:15 – 12:30	<b>Increasing visibility and voice for under-represented groups</b>
	<p><b>Nina Goswami, Creative Diversity Lead and Journalist, BBC</b> showcases the BBC's highly successful '50:50: The Equality Project' which is committed to inspiring and supporting the BBC and organisations around the globe to consistently create journalism and media content that fairly represents our world. Nina will also be joined by Jon Cronin, Director &amp; Head of Broadcast and Content, Lansons who signed up to the initiative to talk about their journey and the impact they have seen. Followed by a panel discussion to look at increasing visibility and voice for under-represented groups.</p> <ul style="list-style-type: none"> <li>• <b>Yasmin Ali</b>, Energy Innovation Project Manager, BEIS (Chair)</li> <li>• <b>Nina Goswami</b>, Creative Diversity Lead and Journalist, BBC</li> <li>• <b>Jon Cronin</b>, Director &amp; Head of Broadcast and Content, Lansons</li> <li>• <b>Alicia Green</b>, Policy Manager, Renewable UK and Founder, Switch List</li> <li>• <b>Amanda Barnes</b>, CEO, Faversham House (Publisher of Utility Week)</li> </ul>
<b>Lunch Break</b>	
12:30 – 1:15	<b>Movement and Wellbeing Break (Session 1): Clare Rawlings</b> , Raw Movement
	<p>Join wellbeing and movement coach Clare Rawlings to learn sustainable ways to align, stretch and move more during your working day and resolving common body aches and pains caused by remote working, longer days, too many video calls and less commuting.</p> <p>The first of our lunchbreak movement sessions) will focus on two areas:</p> <ul style="list-style-type: none"> <li>• <b>Neck and Shoulders:</b> If long periods sat at makeshift desks are playing havoc with your neck and shoulders this is for you. Come and learn ways to ease that neck and shoulder pain by having a go at a few simple alignment techniques and stretches. I will give you some tips for making sustainable changes to the way that you move each day and get rid of those pain niggles and improve your feeling of wellbeing.</li> <li>• <b>Lower Back:</b> Is your lower back screaming out to you by the end of the day? I will show you how to sit better no matter what home office set-up you have. I will also take you through a few stretches that you can build into your day to prevent back pain and help you feel better. Come and give it a go – all bodies welcome!</li> </ul>
2:00 – 2:15	<b>Keynote address: Energy Minister, The Rt Hon Anne-Marie Trevelyan MP</b>
2:30 – 3:30	<b>Inclusion in uncertain times – how organisations can create inclusive cultures and support employees</b>
	<p>This session will look at internal culture and employee engagement in the era of remote working and uncertain times. As well as hearing from leading practitioners and experts, we'll hear some of the lessons learned and practical steps companies have taken to ensure people feel included during the pandemic and how to manage the process as restrictions are loosened.</p> <ul style="list-style-type: none"> <li>• <b>Stephanie Broadribb</b>, Interim Director of Corporate Services, Ofgem (Chair)</li> <li>• <b>Toby Siddall</b>, Managing Director, Accenture</li> <li>• <b>Jane Fordham</b>, Head of People, Hanbury Strategy</li> <li>• <b>Nicola Rowland</b>, HR Manager and Executive Assistant, Energy UK</li> <li>• <b>Jenni Field</b>, Founder and Director, Redefining Communications</li> </ul>
<b>Break</b>	
3:45 – 5:00	<b>Diversity as an essential enabler of the net zero transition</b>
	<p>This panel session will look at how the net zero transition presents opportunities to increase the diversity and inclusiveness of the sector, and how we attract the diverse talent pipeline necessary to deliver net zero.</p> <ul style="list-style-type: none"> <li>• <b>Charles Wood</b>, Head of New Energy Services and Heat, Energy UK (Chair)</li> <li>• <b>Jane Dennett-Thorpe</b>, Deputy Director of Decarbonisation and Energy Transition, Ofgem</li> <li>• <b>Duncan Burt</b>, Director of COP26, National Grid</li> <li>• <b>Dominic King</b>, Senior Principal, Accenture</li> <li>• <b>Sharon Darcy</b>, Director, Sustainability First</li> <li>• <b>Clare Harbord</b>, Group Director of Corporate Affairs, Drax</li> <li>• <b>Rubina Singh</b>, Head of Ideation Delivery, Centrica and Board Member, POWERful Women</li> </ul> <p>Panel session concludes with Day One closing remarks from <b>Toby Siddall</b>, Accenture Resources UKI Lead.</p>

09:30 – 10:00	<p><b>Introduction:</b> Rubina Singh, Centrica and Young Energy Professional of the Year 2020</p> <p><b>Opening remarks:</b> Martin Cave, Chair, Ofgem</p> <p><b>Keynote address and Q&amp;A session with Jonathan Brearley,</b> Chief Executive, Ofgem</p>
10:00 – 11:00	<p><b>Senior leadership in the energy sector – where is the diversity and how do leaders drive positive change?</b></p>
	<p>This panel session will discuss how to increase diversity in senior positions in the energy sector and the role of leaders in driving greater diversity and creating inclusive workplace cultures.</p> <ul style="list-style-type: none"> <li>• <b>Mavis Anagboso</b>, Executive Business Coach and Diversity Consultant (Chair)</li> <li>• <b>Jonathan Brearley</b>, Chief Executive, Ofgem</li> <li>• <b>Emma Pinchbeck</b>, Chief Executive, Energy UK</li> <li>• <b>Dan Brooke</b>, Chief Executive, Smart Energy GB</li> <li>• <b>Nicola Shaw</b>, Executive Director, National Grid</li> <li>• <b>Phil Jones</b>, CEO, Northern Powergrid and Chair, Energy Networks Association</li> <li>• <b>Juliet Davenport</b>, CEO &amp; Founder Good Energy</li> </ul>
<b>Break</b>	
11:15 – 11:30	<p><b>Keynote address:</b> Kathleen Riviere, Executive Director of Organization of Caribbean Utility Regulators and Leader of “Women in Energy” – ICER (International Confederation of Energy Regulators)</p>
11:30 – 12:30	<p><b>Data – from strategy to delivery</b></p>
	<p>A panel discussion on the challenge of the lack of data and its importance for driving diversity and inclusion.</p> <ul style="list-style-type: none"> <li>• <b>Amanda Leacy</b>, Global Inclusion &amp; Diversity Managing Director, Accenture (Chair)</li> <li>• <b>Mac Alonge</b>, CEO, Equal Group</li> <li>• <b>Helen Crooks</b>, Chief Data Officer, Ofgem</li> <li>• <b>Louise Parry</b>, Director of People &amp; Organisational Development, Energy &amp; Utility Skills</li> <li>• <b>Barry Panayi</b>, Director of Data and Insight, John Lewis and non-executive member, GEMA</li> <li>• <b>Professor Rosie Campbell</b>, Director of the Global Institute for Women’s Leadership, King’s College London</li> </ul>
<b>Lunch Break</b>	
12:30 – 1:00	<p><b>Movement and Wellbeing Break (Session 2):</b> Clare Rawlings, Raw Movement</p>
	<p>Join wellbeing and movement coach Clare Rawlings to learn sustainable ways to align, stretch and move more during your working day and resolving common body aches and pains caused by remote working, longer days, too many video calls and less commuting.</p> <p>The second of our lunchbreak movement sessions will focus on movement during your working day. You know you need to move more during your working day and your body is telling you this – but you are stuck for ideas for just how to do it and still get the work done.</p> <p>Come along to this session to learn some nice easy to remember stretches and moves that you can do at your desk. No gym gear required, because this is about accessible and inclusive movement not exercise.</p>
1:00 – 2:30	<p><b>Interactive session:</b> Sam Conniff, Motivational Speaker, Author of ‘Be More Pirate’.</p>
	<p><b>Sam Conniff</b>, bestselling author, will lead an online workshop that goes beyond ‘resilience’ and provides personalised practical tools for dealing with ongoing uncertainty, in an interactive experience produced during the pandemic but designed as an interactive and immersive experience to help us prepare for the ‘decade of disruption’ the 2020’s is predicted to be.</p>
2:30 – 3:30	<p><b>Interactive workshop: Collectively addressing the challenges of the sector and finding innovative solutions that will deliver positive change</b></p>
	<p>Facilitated workshop session where delegates will be invited to collectively come up with practical and innovative solutions to the sector’s biggest diversity and inclusion challenges via an interactive and democratic online workshop.</p>
<b>Break</b>	
3:45 – 4:45	<p><b>Identity, language and the role of networks</b></p>
	<p>This panel discussion will look at identity, language, labels and how organisations and networks can support under-represented groups and facilitate a culture where people feel able to be their authentic self at work.</p> <ul style="list-style-type: none"> <li>• <b>Melanie Eusebe</b>, Chair and Co-Founder, Black British Business Awards (Chair)</li> <li>• <b>Bieneosa Ebite</b>, Co-Chair, Centrica’s Women’s Network and Head of Corporate Communications, Centrica</li> <li>• <b>Mia Weston</b>, Consultant and Marketing Manager, Consult Energy</li> <li>• <b>Maureen Paul</b>, Chief Economist, Ofgem and Founder, Embrace</li> <li>• <b>Josh Atkins</b>, Chair, Pride in Energy and Head of Public Affairs, Energy Networks Association</li> <li>• <b>Dr Angie Needle</b>, Director of Strategy, Cadent Gas Limited and Founder of Women’s Utilities Network (WUN)</li> </ul>
4:45 – 5:00	<p><b>Closing remarks</b></p>
	<p><b>Robert Hopkin</b>, Managing Director and Axis co-founder, Accenture, providing feedback from the interactive workshop session. Followed by response and closing remarks from <b>Martin Cave</b>, Chair, Ofgem and <b>Emma Pinchbeck</b>, Chief Executive, Energy UK</p>