

## Energy UK welcomes you

Energy UK is the trade association for the energy industry with over 100 members from across the broad spectrum of the sector. We **value our employees** and actively support **diversity and inclusion** within our organisation, and the broader sector. **Our organisational values are integrity, professionalism and communication** and we aim to demonstrate these values in all we do. In return for your commitment and valued contribution we offer a **strong benefits package alongside policies and initiatives to support the development and wellness of our staff.**

**Benefits for all staff, following the successful completion of a 3-month probation period, include:**



**Annual Leave:** All staff receive 25 days annual leave as standard with the benefit of buying an extra 5 days a year or selling back up to 3 days.



**Leave for Charitable Work:** Energy UK supports and encourages staff to undertake volunteering/charity work. Employees can request to have one additional day's leave to carry out charitable work.



**Stakeholder Pension:** Unless staff opt out, employees will pay a 5% salary contribution into Energy UK's pension scheme with Scottish Widows, with Energy UK contributing 5%.



**Interest-free season ticket loan:** All employees can apply for an interest-free season ticket loan which is reclaimed via monthly deductions from your salary.



**Access to the Health Assured employee assistance programme** which includes bereavement advice, counselling services and legal information among other benefits for you and your immediate family members, 24 hours a day, 7 days a week, 365 days a year.



**Ride2Work Scheme:** The Ride2 Work scheme is operated with Evans Cycles. It offers substantial tax and NI savings of up to 42% on a bicycle, cycle clothing and equipment, via a monthly sacrifice arrangement.



**Training and development:** Energy UK offers tailored, bespoke individual training aligned to your role and objectives, we well as organisational-wide training and development opportunities. All staff are also have membership of the PRCA.



**Eye test contribution:** If you need to have an eye test in respect of working with your display screen, Energy UK will contribute up to £25 for an eye test. We will also contributed £50 towards a pair of glasses if you need them specifically for use with a display screen.



**Health and Dental Insurance:** Offered as a benefit in kind with the employee only needed to pay the appropriate tax on these benefits. Further details on the providers can be obtained from the HR Manager.

**Full details of all benefits are available on the intranet or can be obtained from the HR Manager.**

Energy UK is accredited with the Investors in People Standard.

