



Awards
2021

Application Information Pack

Young Energy Professionals (YEP) Forum
Awards 2021



About

The Young Energy Professionals (YEP) Forum is a network to promote the latest generation of energy industry professionals, providing opportunities to collaborate, develop and recognise successes.

With over 350 companies represented on the Forum there are numerous opportunities to network with those interested in energy, but not necessarily in the same industry.

The Forum offers a number of events throughout the year including panel sessions, the In Conversation With... interviews, networking sessions, site visits and the annual YEP Awards Ceremony which recognises young professional success and leadership across the varied disciplines that make up the energy industry

Awards Ceremony

Energy UK hosts the evening starting with a drinks reception followed by a sit down three course dinner, before ending with a networking reception.

- Venue:** Leonardo Royal Hotel London St Paul's
10 Godliman Street, London EC4V 5AJ
- Date:** Friday 5 November 2021
- Time:** 18:45 – 23:59
- Dress code:** Black tie

Eligibility Criteria

The awards are an opportunity to give credit to YEPs **with up to 10 years experience in the energy industry or its supply chain** who have used initiative and shown drive to carry out work which has had an impact on their company and the wider industry.

Winners of 2020 YEP Awards may not apply in the same category and may not apply using the same content as last year in a different category for 2021 YEP awards.

Runners up/those shortlisted in 2020 may apply again in 2021 to any category (including the one they were shortlisted for last year) but the application content **must be different** from last year.

Please note, the YEP Forum Steering Committee has not and will not have any sight or any part of the judging process. This is managed exclusively by the secretariat, Energy UK. Applications for each category will be anonymous and are reviewed by an impartial judge.

As candidates, you are able to nominate yourself, however you **must state a referee** to be contacted who can support your application.

Students are encouraged to apply for the Rising Star Award only.

Students must provide a copy of an in date student ID as part of the supporting documents.

Judging Criteria

The judges will be looking out for several key aspects within each application. They will be allocating marks based on the level of evidence shown against each criteria, which include:

- The extent to which the candidate or team has made an impact on their organisation, the energy industry and how wider stakeholders perceive the company;
- How successfully the candidate or team has created and maintained productive relationships with their colleagues within their company as well as relationships with external stakeholders/partners;
- How well the candidate or team performed overall with regards to personal effectiveness. This will include how well the candidate solved, challenged, project managed and developed their work to show creativeness, resilience and professionalism at every moment.

It is recommended that candidates or teams include additional evidence in their application form. This may be in the form of images, case studies, testimonials, presentations or reports which support the work undertaken and can be used to support your application.

The judges will be confirmed on the [Energy UK website](#).

How to apply

To apply for any of the awards:

- **For self-nominations [please click here](#)**
- **If nominating someone else [please click here](#)**

Please make efforts to anonymise your application. Avoid using your 'company name', 'he/she', 'his/her', instead please use they/their'.

You must complete all the questions. We recommend that you include supporting evidence to your application.

It is free to apply for any award.

Award Questions

- **In 100 words, tell us why the project or work you have carried out should win the award you are applying for.**
- **If you could describe yourself at work in one sentence, what would you say?**
- **In 250 words, describe a situation where you/your team were outstanding. What was the task? Please describe the situation, task, and action (please keep the organisation anonymous).**
- **In 100 words, overall what impact would you say your work has had on your company or university and the wider energy industry?**

Award Categories

Customer Focus

This award is for the candidate who has ensured the customer is the focus of all that the company does. Has your project led to an improved offering for customers? Did you make a difference to the experience customers have with your business?

Diversity & Inclusion Focus

This award is for the candidate that has gone above and beyond to campaign on the need for greater diversity & inclusion in the energy sector. Did you encourage your company to recognise diversity & inclusion through setting up a dedicated initiative? Were you responsible for organising an event to promote diversity & inclusion in your company or the wider sector?

Rising Star

This award is for the candidate with less than two years' experience in the energy industry, who has shown promise as a talented individual in the industry or in their studies. Have you worked on a project and made an impression on your company at this early stage in your career? Have you utilised your academic experience to propose a solution to an energy challenge?

Award Categories

STEM & Innovation for Net Zero Focus

This award is for the candidate who has shown particular expertise in a Science, Technology, Engineering or Mathematics based project working toward our net zero target, or a particularly innovative project which delivered a solution for their company. Did your innovative work help in the development of low carbon technology that will play a part in reaching net zero? Have you contributed to important research that has helped drive the sector forward to net zero? Have you worked on an innovative project reducing your company's carbon/ecological footprint?

Team of the Year (2 or more people)

This award is for a team that has achieved results in developing and implementing on the company's strategic objectives. Has your team pushed the company forward? Have you carried out a project/campaign which enhanced your company? Were you an effective team improving relationships within your company?

YEP of the Year

This award is for the candidate who has the potential to be a future leader within the industry as a stand out performer within your business. Are you an exceptional candidate who has made a difference to your company and the wider industry? Have you shown leadership to advance your company? Have you been part of a project which has dramatically advanced your company?

Terms and Conditions

- Winning candidates for each of the YEP Awards will be published on the Energy UK website. This information will be published following the agreement from the candidate or team when applying for an award.
- **No confidential or sensitive information should be included in any application.**
- **Winners will be announced on the night of the event** and posted on the Energy UK website, the following day.
- The deadline for award applications is **Sunday 5 September.**
- Everyone who has entered the YEP Awards will receive an email confirming if they have been shortlisted.
- The list of those shortlisted for the YEP Awards will also be published on the Energy UK website on **Tuesday 5 October.**

Good luck!

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 Young Energy Professionals Forum

#YEPawards21

Contact

YEPForum@energy-uk.org.uk